Barbarian FC

Barbarian Football Coalition

Your Goal is Ours

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Manager

Herein lays the essentials of being a member of the Barbarian FC and the governance of its members.

THE BARBARIAN FC HANDBOOK

The sole purpose of this writing is to give clear guidance to all who would participate in the Barbarian Football Coalition and call themselves Barbarians. While we have run efficiently over our existence it has become necessary to indulge the newcomer and veteran alike with a greater sense of what they might become, for we who have been here know who we are and what it means to be, and why others may never.

MISSION STATEMENT OF THE BARBARIAN FOOTBALL COALITION

It is our mission to help players attain whatever level of proficiency or competitiveness they seek, with the hope that they will strive at all times for the highest level of play possible. It is also our intention that players within the BARBARIAN FOOTBALL COALITION, known as the Barbarians, will forever exhibit the utmost respect for the game, and all of its participants.

The Barbarians' Creed

Let notice be served: the Barbarians will face any foe, at any time, and will not fade nor fold. Even under the greatest adversity posed by any opponent; unrelenting in defense of our end and in the attack of our opponent's goal…

PASIO, POSITIO, POSSESSIO

As members of this club you are expected to be above the fray; to give an honest effort in achieving the goals and objectives of the club and your team; to be respectful of your teammates abilities as well as their inabilities; to exhibit sportsmanship to your opponent, your teammates and those who officiate your matches; to realize that when you step between the lines, you will be committed to teamwork; to accept that this team sport is based on passing and that there are no stationary players on the field of play; that when we are in possession of the ball, we are all attacking players; when our opponent is in possession of the ball, we are all defenders; and, that you will never quit on the field of play, no matter what the score, until the final horn blows!

'THIS IS HOW WE PLAY, EVERY SECOND OF EVERY GAME'

The Barbarians have adopted the approach that the best method to develop a player's knowledge and skill about the game of football is through the small sided game. We have placed our priorities on indoor soccer because it is the longest continuous season we have. Futsal is the preeminent game for indoor soccer and the only indoor game sanctioned by FIFA. As a club, we are driven to compete for our state titles in the various age groups and give serious contention for the Regional and National titles offered through the United States Futsal Federation as well as the USYF. We strive for the respect the sport of futsal deserves in our area and region, in hope of one day seeing it played throughout every corner of the United States. It is our sincere envisage that everyone who reads this will join us in this undertaking!

Football is a team sport. In our opinion, it is a sport that is to be both creative and free flowing. We have found that the greatest creativity in the game comes through players' willingness to first, pass the ball and secondly, move their bodies to receive the pass yet at no time in the course of match play must a pass be forced. The Barbarian's style of play lets anyone and everyone in attendance know that we are here to play soccer and that our focus is of the highest respect for the game and above all else, team and club. Members of this club must demonstrate the understanding of fair play and sportsmanship. Teammates always work for one another with these objectives in mind.

Pursuance

First and foremost, our emphasis is on development and that is the approach and manner that we take to manage the affairs of this club and its members. We are not concerned with what other clubs or individuals do. The methods we employ are proven because of our commitment to the development of the members in the Barbarian FC and the commitment of families of like-mindedness.

Our commitment to you is on a yearly basis and every member must be selected to play on a team year in and year out, week-in and week-out. We are not compelled to have every age group that we are training organized into a team to compete in league play. Players who have been accepted into the club should not assume that they are named to any specific team, but are first considered as a reserve player with the Barbarians, until placed on a team by the club manager. While we attempt to make certain there is a viable team on which every member of this club can play we are not under any constraints, or in a rush to do so. Those players who are "reserve" are held accountable just as those who have been assigned to teams and will continue their effort to develop their ability as all other Barbarians in order to receive the benefit of services from the club.

Players who are accepted to the club are not permitted to play futsal for any other futsal clubs while training with the Barbarians. NO EXCEPTIONS! If you decide to do so then you will forfeit any funds that have been paid and will be excused from participating within this organization for the season. Players who are accepted into the Barbarian Football Coalition must be available to the club for participation in league play, State Cup, the USFF Regional Tournament and the USFF National Tournament if qualified, as well as USYF Leagues or Tournaments as indicated by the Barbarian FC, whether or not they are assigned to a team, or a reserve player.

Coalition Commitment

Throughout our existence it has been our effort to create an atmosphere where our work ethic is unified and we are all working toward the same end. Teamwork is at the basis of our human existence and selflessness is the dynamic at the core that will transcend any team to the end we seek

Our effort is to aid in the development of the individual today to become leaders of the future. In order to be a credible leader one must learn to collaborate and think conclusively before acting. Along the path to becoming leaders the core essence of selflessness and teamwork are tested. One avenue that we have determined for the development of our players is through actively pursuing opportunities within our coalescence (community) for commitment (service). In order to be a leader in their community players must identify areas of their community where support is needed and attempt to fulfill that need. The Barbarian FC will challenge our players to take on greater responsibility in their local community by volunteering and completing community service projects.

It is our hope that every year our volunteers will develop and complete a new project. The participants/volunteers in these projects will be encouraged to discuss and undertake works that will positively impact the members of the greater community or in neighborhoods that are under served. This component of The Barbarian FC is for players who are currently in or entering High School. It is our hope that the Barbarian FC will have the full support of parents and players alike. Community service like good football should be "creative and free flowing." The Director of Relations from the Barbarian FC will supervise and oversee as well as suggest appropriate projects for the volunteers.

Code of Conduct

As members of this Coalition you do assert to all others that:

The Barbarians are a highly competitive organization, whose players are awarded playing time through attendance, attitude, commitment, knowledge that is demonstrated and shared, and the development of one's ability. I am also aware that playing time is not just given, and that I must earn that privilege through my exhibition of being a team player: as stated in The Barbarian Motto and Creed; to my coaches and my teammates whose motto is, 'every second of every game, this is how we play'.

It is also my contention that I recognize that there are no specialists on any team, other than the goalkeeper, and that my membership may be contingent on my adaptability to the style of play that is relevant to The Barbarian Football Coalition. I pledge that I will do everything within my power to exemplify team play and do my best to demonstrate to my coaches, teammates, and management that I will always strive to become a more complete footballer. I also recognize that each member has a job to do and that I will respect the job they do without criticizing their effort, and that I will demonstrate, at all times, respect for the game of football and all of its participants, including but not limited to, my coaches, teammates, the officials and opponents on the field of play, or, those who are in attendance. I will address my coaches with respect on or off of the pitch by acknowledging them as, 'Mister', 'Ms.', 'Coach', 'Ma'am', or 'Sir' and will do the same with opponent's coaches and anyone who is an official on the pitch. Whether in matches or at practice I will be properly attired with my shirt tucked in.

When I come to a match or practice, I will focus on the task at hand. When I am not in the game, I will pay attention to what is taking place on the field of play. When I am asked to go into the match I will play to the best of my ability wherever the coach decides to use me. If I do not understand something, I will ask the coach who is giving the instruction.

Every player with the Barbarian FC beyond the age of 10 is required to recite the Barbarians' Creed upon demand. Every player who trains with the Barbarian FC during our season is restricted from, and not permitted under any circumstance, to play for any other futsal club or team that competes in the leagues or tournaments in which the Barbarians compete, without exception! Any violation may result in the expressed forfeiture of funds and or, immediate expulsion from the club.

As parents:

We recognize and respect the competitive nature of The Barbarian FC, and accept the responsibility to see that my child has read and fully understands the tenants of this Code of Conduct as well as understanding the information contained in the Barbarian FC Handbook. We also understand our participation with the Barbarian FC and acknowledge that while in attendance in matches or at practice we will allow the Barbarian coaches and manager to do the coaching of the teams and will refrain from calling or singling out any player. We will do our best to not disrupt the flow of the game or practice and understand that when we come to matches we come with the intention of cheering for the Barbarian team. We understand we are welcome to come and cheer for any Barbarian team, not just our child's team and we will not distract any player from either team while they are participating in match play or practice. We assure everyone within The Barbarian Football Coalition that we understand that the coaching is done from the bench, not the stands.

In order to insure proper warm up, we will make certain to arrive at least twenty minutes prior to the scheduled start of match play. If we should have any questions or concerns other than in the case of injury we will wait until after the post game talk, or practice has concluded, to express them. By our signature we do attest that we know that a player's time in matches is at the discretion of the coaches and management of the Barbarian Football Coalition.

Each one shall be one forever in as much as each one must be invited back on a yearly basis and they have served for at least two year's time, which need not be in succession; with one year being from the time the season begins to the time that it is concluded. It is an agreement that must, here-to-for be entered into with moderate sobriety, and focus on true selflessness in imparting and sharing knowledge that will empower one another's ability not only as players but also as students of the game as well as in life.

The goals and objectives for our club and its teams never vary. We have one goal as a club: to improve our teams from week to week; and one objective as a club: to create an atmosphere whereby our members become more complete, as players and people. Success in these endeavors can only be measured by how well each of us accepts our role in the part we play as teammates, parent, coach and player. Let us not forget, as coaches and players our understanding should be one of mutual respect.

Expectance for Families:

- Challenging and competitive environment
- Complete commitment by coaches
- Development of ability and skill
- Highest level of play possible

Expectance for Barbarians:

- Player's attendance at all scheduled events
- Notification of any injury or inability to participate
- Parent's commitment to child's development
- Strict adherence to the Code of Conduct and Handbook Guidelines
- Timely payment of financial obligation

Infractions

Bullying

Any player found to physically or verbally harass another player opponent or teammate alike while in attendance at training, league play, tournament play, or over any data network; will go before the Disciplinary Board and a Disciplinary Committee will be convened. Present will be no less than three members of the Disciplinary Committee, the parent(s) of the player, and at least one coach from the Barbarian organization. At this meeting:

1. Players will be asked to give their testimony
2. A determination of the severity of the infraction and whether disciplinary actions will be necessitated
3. Actions may include and are not limited to; community service, suspension, or indefinite or permanent expulsion from the Barbarian FC!
4. Forfeiture of funds paid prior to the time of the occurrence(s)

Ejection from an event

If a parent or player associated with the Barbarian FC is ejected from an event they will be required to forgo the remainder of the match, or tournament games to be played. Parents are asked to remove themselves from our midst and players will serve a one game suspension on the bench, in uniform unless officials ask them to leave the premises.

Yellow Cards

A preliminary report will be made to the Disciplinary Board Chair by the coach or assistant coach who participated during the match when the infraction occurred. A meeting between the coach and the Director of Relations for the Barbarian FC will be sufficient to determine the action that will be taken against the player in question, or the coach in question. The determination by the Director of Relations shall be final with regards to discipline.

Red Cards

A preliminary report will be made to the Disciplinary Board Chair by the coach or assistant coach who participated during the match when the infraction occurred.

1. If a player receives a red card before, during, or after the game he or she will automatically serve a 1 game suspension, or as governed by the rules that govern the match in question.
2. An additional game suspension based on the Barbarian Code of Conduct will be served at the discretion of the Disciplinary Board Chair.
3. A convening of the Disciplinary Committee will take place, which will meet with, the player's parent(s) or guardian(s) and the coach or assistant coach, who was present when the infraction occurred.
4. This formal meeting will entail:
    a. Overview of the infraction
    b. A determination of the severity of the infraction and whether other actions will be necessitated
    c. Judgment will be rendered within a 7 day period with no appeal
5. A mandatory service of participating in 2 training sessions with younger age groups to expunge the occurrence is deemed necessary for players who are 13 years and above. Their service will be where the players are at least 2 age groups younger.

Appeals

At the conclusion of any disciplinary action rendered over a player receiving a Red Card, the player shall have the right to appeal the decision by requesting a review or in their ability to present information that may not have been available prior to the decision of the original hearing.

Disciplinary Board & Committee

The Board shall consist of a Chair, Vice-chair, and the Director of Relations for the Barbarian FC. The Committee will serve as needed and at the discretion of the Board with at least 2 members of the board as members, and shall not include more than 5 members with at least 2 players (captains) and 1 coach. The head of Relations for the Barbarian FC shall be the only permanent member of the Board and Committee, with all serving for the duration of one (1) year and no more than three (3) years. Members will be appointed and serve at the discretion of the Manager for the Barbarian FC.

All questions or concerns will be addressed directly via email to manager@barbariansfutsal.com.

USPS:
Barbarian FC
1505 Cornell Street
McKeesport, PA 15132-4708

URL: http://www.barbarianfutsal.com

SIGNATURE PAGE

Handbook

Our signature is verification that we have read the Barbarian Handbook and will comply fully with its content and its intended spirit.

PLAYER'S SIGNATURE: _____

PARENT/GUARDIAN'S SIGNATURE:_____

Code of Conduct

PLAYER'S SIGNATURE:_____

PARENT/GUARDIAN'S SIGNATURE:_____

Contact Information

Please list any medical problems or prohibitions the player may have:

Doctor to notify in an emergency: _____

Person to notify in an emergency:_____

Emergency Phone Contact:_____

Email Verification: _____